PROGRESS REPORT

KARUNA
compassion in action

ARYALOKA COMPUTER EDUCATION, NAGPUR

NAGPUR, MAHARASHTRA, INDIA:

Project duration: 1st of April-2013 to 31st March 2014.

Organisation name: **Aryaloka Education Society, Nagpur** **Reg. No. F-18214**	*Reporting Period:* **1st April-2013 to 31th March 2014.**
Report prepared by: **Aryaketu** **And** **Mrs Sujata Shende – MSW.**	*Title:* **Director** **And** **Centre coordinators**

PROGRESS TOWARDS OVERALL AIM OF THE PROJECT

In **12 months'** time **600** young **men=215** and **women=385** in the age-group of **(12 to 20yrs=365, 20 to 28yrs=165, 28 to 35yrs=70)** from different caste background **(SC=355+ ST=50 + OBC=96 + open=46 + Christian=14 + Muslim=12 + NT=26 + Maiter(Sweeper)=1)** mix together without discrimination will be confident and competent in their IT skills with 25% will gain employment and others will enter into higher education at Diploma or Degree level thus they feel confident, equal, free, independent in caste dominated India.

TOTAL BPL + PRIVATE STUDENTS DATA/CHART- YEAR 2013-14 CASTWISE ,GENDER AND AGE

S.NO.	BRANCHES NAME	AGE GROUP				CASTE \ RELIGION								GENDER	
		12--20	20--28	28--35	35above	SC	ST	OBC	open	CHRIST	MUSLIM	NT	Maiter	MALE	FEMALE
1	BPL stud Chhaoni	55	50	15	0	63	21	13	15	4	0	3	1	50	70
2	BPL stud Indora	81	51	18	0	109	3	24	5	1	4	4	0	56	94
3	BPL stud Bhilgaon	58	12	10	0	**44**	**6**	**20**	**3**	**0**	**2**	**5**	0	**12**	**68**
4	Pvt. stud Chhaoni	46	15	10	0	21	9	20	5	5	5	6	0	31	40
5	Pvt. stud Indora	120	36	16	0	116	10	15	18	4	1	8	0	66	106
6	Pvt stud Bhilgaon	5	1	1	0	2	1	4	0	0	0	0	0	0	7
	Total	365	165	70	0	355	50	96	46	14	12	26	1	215	385
	Grand TOTAL	**600**				**600**								**600**	

Every year we aim to contribute to the realization of that vision by imparting computer education and personality development to the most disadvantaged parts of society **350 BPL students Including Boys=118 and girls=232 in the age-group of (12 to 20yrs=194, 20 to 28yrs=113, 28 to 35yrs=43) from different caste background (SC=216+ ST=30 + OBC=57 + open=23 + Christian=5 + Muslim=6 + NT=12 + Maiter(Sweeper)=1).**

Castewise, Agewise, Genderwise and result of BPL STUDENT'S DATA- APRIL-MARCH. 2013-14

S.NO.	BRANCHES NAME	AGE GROUP			CASTE \ RELIGION								GENDER		STATUS OF COURSE COMPLETION			FAMILY MEMBERS		FAMILY INCOME	
		12--20	20--28	28--35	SC	ST	OBC	HINDU/OPAN	CHRISTIAN	MUSLIM	NT	MAITHER	MALE	FEMALE	COMPLETED	Dropout	Fail	LESS THAN 5	MORE THAN 5	LESS THAN 30000	30001 TO 70000
1	Chhaoni	55	50	15	63	21	13	15	4	0	3	1	50	70	80	23	17	74	46	24	96
2	Indora	81	51	18	109	3	24	5	1	4	4	0	56	94	103	32	15	101	49	32	118
3	Bhilgoan	58	12	10	44	6	20	3	0	2	5	0	12	68	61	14	5	44	36	60	20
	TOTAL	194	113	43	216	30	57	23	5	6	12	1	118	232	244	69	37	219	131	116	234
		350			350								350		350			350		350	

The project has a 13 yrs. long and successful track record in Nagpur of delivering education and has a strong approach to sustainability. During the period project has attracted **250 students including boys=97 and girls=153** those were able to pay a fee for education and trained these students alongside those needing support.

Students working together in this way breaks down many caste barriers in a supported environment.

Friendship, courage, independence, decision-making, determination, confidence, vision and professionalism are some of the many benefits students gained through the current Aryaloka project.

Women's need

In India the education and job prospects of girls and women is very low. Many girls do not complete their education, their families do not promote education for them and they are married off at a young age. They are not seen as potential contributors to the family financial situation. The Aryaloka Education Society has for the last **12 months (April-13 to March-14)** attracted up to **64%** women students. This has had a significant effect on these women helping them get computer and office related jobs, from simple data entry to administrators. This has shown their family and community that in this current age women can earn and contribute. It is changing the way women and societies see women. These women who attend Aryaloka are role models for their siblings and local community.

MAJOR ACHEIEVEMENTS
- We have successfully implanted the recommendation given by evaluation process conducted by Abhilash, Karuna trust and CBT team (Bhimrao Tupe, Tarahridaya).
- It's a very satisfied experience to see how the young students are mix together without caste discrimination.
- It's a satisfied experience to see how the co coordinators are functioning independently.
- We have successfully delivered computer education to **350** students from disadvantage background.
- As per the record **103** students got jobs in computer related fields like Data entry operator, accounting, reception, publication, back office work, Computer designing, etc.

- We were able to attract **250** fee paying students that increase our confidence to move towards sustainability.
- We have open up the doors in IT field for **379** students in six month's time.
- **103** students who receive job are in position to support their families. Most can earn enough to support their educational expenses.
- **324** students are carrying on further Academic Education. We have surveyed nearly **400** students and received following data.
- Some are earning and learning together. Collect all the information through phonecalls.

S.NO.	ALL BRANCHES	GOT JOBs/ TYPES OF JOBs						CARRY ON Further Academic EDUCATION					
		Office work/Technician	ACCOUNTING	BILLING WORK	DATA ENTRY	Teacher trainer	Computer Operaor	11th/12th Standard	GRADUATION	POST GRAD.	D.Ed/B.ed	IT FIELD	Comptative exam
1	Chhaoni	31	3	2	0	5	4	27	48	7	1	2	34
2	Indora	23	0	0	4	2	3	44	83	4	7	2	4
3	Bhilgaon	20	0	2	0	2	2	16	37	2	3	1	2
		74	3	4	4	9	9	87	168	13	11	5	40
		103						324					

ALL BRANCHES BPL STUDENT'S PROGRESS REPORT CHART Year 2013-14 (Surveyed 400 students)

- Students receive equality based treatment and environment regardless of their background (SC/ST/VJNT/Hindus/Muslim/ Tribal)
- Students develop communication skills, understanding, respectfulness, discipline and mature which help them to become effective in workplace
- Internship programs is a successful strategy which provided opportunity to over **3 students** to get work experience. They gain experience in teaching IT skills, earning and personality development increasing employment prospect.
- **3 Coordinators** working in Aryloka become well trained experience to look after centers independently.

PROGRESS TOWARDS OUTCOMES

PROGRAMME	ACTIVITIES	INDICATORS	INTENDED OUTCOME
a. Computer Education	Training in the following: i. MS Office (MS word, MS excel, MS PowerPoint) ii. Internet (E-mail id, Job searching technique, social networking, How to apply job online?) iii. Desktop Publishing (PageMaker, Coral draw) or iv. Tally (Accounting)	BPL students attendant MSCIT, Internet, DTP or Tally every day 1 hr. 4 months course at ACE Chhaoni Branch : Running batches June-12 to Oct-2013. And Oct-13 to March-14 Students join batches as per their convenient. Total students = 120 Girls = 70 Boys = 50 ACE Indora Branch : Running batches June-12 to Oct-2013 And Oct-13 to March-14 Students join batches as per their convenient Total students=150 Girls=94 Boys=56 ACE Bhilgaon Branch : Total students=80 Girls=68 Boys=12 Total BPL Beneficiaries = 350 Girls = 232 Boys = 118 Students got jobs = 103 (Collect information through telephone and personal interview) Students carry of further academic ed. = 324 Drop out : 69 Passed : 244 Fail : 37 Fail students are appear for re-exam and max will get pass within 2 months. Fee paying students attendant MS-CIT include MS-office and Internet, every day 1 hr. 3 months course at all centers. Total fee paying students = 250 Girls = 153 Boys = 97 Dropout = 37 passed = 172 Fail = 41 Fail students are appear for re-exam and max will get pass within 2 months.	1,2,3

b. Personality Development	i. Job search ii. Interview skills iii. Group discussion/ public speaking iv. Self presentation skills v. Non violent communication (Above topics we cover every Sunday through workshops lead by Darshan Sir)	1. Some Sundays of every month 20 to 30 students are coming for 3 hrs. Friendship, courage, independence, decision-making, determination, confidence, vision and professionalism are some of the many benefits BPL students and fee paying students gained through Personality Development class.	1,2,3
c. Spoken English	i. English speaking classes led by dedicated teacher (year round) ii. Spoken English classes from native English speakers (during winter season)	2. Two batches of 20 students learning English in a day for 3 months.	

CHANGES TO PLANNED ACTIVITIES

We haven't done any major changes to activities.....

CHALLENGES

- It is challenging to bring/collect students from most disadvantage background.
- It's even challenging to keep their interest for learning computer skills.
- Most of students found they are not regular on course its challenging keep them regular.
- It's challenging to teach the computer courses easily to BPL students than fee paying students.
- It's challenging to do further follow up with the students those were completed course.
- The ACE does not have self-owned building, ACE can be asked to vacate it with short notice. (it is rented building)
- Many Competitor computer institute arising around the Sadar Computer Institute
- ACE at Sadar branch can be asked to vacate at any time
- Negative publicity created by competitor institute in the same neighborhood will result in reduced paid and BPL student and publicity going down
- ACE not insured assets and premises.
- Staff leaves through dissatisfaction of salaries.
- Other new leaders cannot get developed because of the family relatives.
-

LESSONS LEARNED AND ADJUSTMENTS TO PROJECT

- We bought health insurance for all staff.
- We have decided to insured the office furniture and computers for theft and burn.
- We have trained field worker to make a contact with the beneficiaries those have completed the course successfully in terms of getting more output whether they got jobs or not.
- Record should be proper.
- Learning in regards with consequences of creating Objectives, budget, plan, maintain computerized data, learn project background
- The staff must do work day to day not keep it as pending the work.
- ACE must follow the students who are not regular.
- Filling feedback forms from BPL plus Private students helps to improve our programe and project.
- Each co-coordinator realize their potential how to contribute to the success and aims of the ACE.
- ACE has established a good reputation and recognition with MKCL as organization with increasingly highest number of students, BPL support, English programme etc.

CASE STUDY

1) Batch Year 2013-14

(Aryaloka Computer Education, Bhilgaon branch Nagpur)

Name – Geeta Ashok Invate

Add – Bhante Anand Koushalyanagar, Pili Nadi,

Kamptee road Nagpur.

Mobile : 9960189024

Age : 19 yrs

Caste – ST

Course attended – MSCIT and DTP

Annual family income – 36000/- Rs. only Mother working as labour in Maruti showroom earning 3000/- per month.

Family members – 3 and father is not staying with them because he is heavy drinker.

She is currently taking work experience in teaching MSCIT skills at Aryaloka Computer Education, Indora branch.

My name is Geeta Ashok Invate. I am studying in BA 1st year. I am staying with my mother in rented premises. My parents have been staying separately since last more than 6 yrs. My father is a heavy drinker and used to behave with us badly so my mother decided to live separately. My mother work hard in the past and save some money for my sisters marriages. Now they are married. It's my mother's wish that I should complete my academic education. When Mr. Waghmare Sirji (field woker) visited my house and gave information about MS CIT course and other opportunities so my mother immediately encourage me to join course at Aryaloka Computer education Bhilgaon. And I have successfully passed the MSCIT course now I am learning DTP and English speaking course at Bhilgaon branch. Also I am taking teaching experience at ACE Indora branch. I am totally confident that I will get teaching job or computer related job in Nagpur. It will help me to complete my further education and help my mother financially.

2) Batch Year 2013-14 (Aryaloka Computer Education, Bhilgaon branch Nagpur)

Name – Nandini Sarangji Gawate

Add – Wanjara (Majari) post : Uppalwadi, Nagpur

Mobile : 9657397574   Age : 20 yrs

Course attended – MSCIT and DTP

Annual family income – 36000/- Rs.

Family members – 5

Father is heavy drinker and earning money for himself only. Do not supporting family.

After the successful completion of course she has got job as a reception in Grace Toyata Car Company and earning 6000/- Rs.

From my childhood I used to give more importance to academic study. I have one elder and one younger brother. My father used to give more importance to my brothers only. My father was extremely against my further

education because he wanted to help my brothers only. In tenth standard I got 80% but my father ignored my grade didn't show any interest in me. Because of poverty my mother just want to help my brothers only and my father is heavy drinker and whatever he earns spends all money on alcohol. He is a very selfish man as well. I wanted to go on further study in Science stream but because of poverty I didn't. Still I want to complete 12th anyhow in art stream so I join one part time job and complete 12th standard with 64%. Later on I did full time job for 2 yrs save some money and took admission in BA 1st year. Later on I have realized that for better job and high salary I have to learn IT skills so I joined MSCIT course at ACE Bhilgaon branch in free. I have successfully passed MSCIT course and now I am working at "Grace Toyata" Car Company and earning 6000 Rs. er month. But my dream is ahead to complete graduation and find job in government sector. I am getting all sort of further guidance and assistance from Aryaloka and I feel confident that I will make my dream true.

3) Batch Year 2013-14 (Aryaloka Computer Education, Indora branch Nagpur)

Name – Ashwin Pravin Meshram

Add – Plot no 572, Kushi nagar, Nara road, Jaripatka, Nagpur 14

Mobile : 9096628038

Age : 21 yrs

Caste – SC

Course attended – MSCIT and Tally

Annual family income – below 70000/- Rs.

Family members – 5

After the successful completion of course he has got job as a data entry operator and earning 4000/- Rs.

I am Ashwin Meshram. I am living with my family of 5 members and living in very small 2 rooms. My father is heavy drinker and not able to support us financially. My sister is post graduated and younger sister is doing ITI. We all need money to complete education and my father working as a Mistri, earning less income and mostly spend on alcohol. So I need to work as a part time somewhere to support myself but for better job need IT skills. Mr. Waghmare field worker visited my home and gave information about MSCIT course conducted at ACE Indora branch. So immediately I joined the course. After the completion of job I got job as a Data entry operator and earning 4000 Rs. per month. But I didn't pass MSCIT exam because I didn't attend Aryaketu sir's theory class. Also I am giving competitive exam in banking sector where 40% objective questions are from IT field. But I failed in both exams just because I didn't

attend theory class so now onwards I want to learn from past mistakes. I have theory class and practicing MSCIT again. And I am sure I will pass both MSCIT and banking exam in near future. I am thinking to join Tally (accounting) course as well. So I will get better job with better salary. I am also thinking to encourage my sister to join MSCIT course and I am sure she will also get job. So in future we all leave healthy and progressive life.

Prepare by

Aryaketu

And

Mrs Sujata Shende   -   MSW

Appendix –

I am sending an attach files online of various excel sheets.

S. No	Names	MS CIT	DTP	Tally	billing work	Data entry	Small Shops	Electric Worker	Company	Govt.Job	Accounting	Computer operator	Trainer/teacher	bellow 1000	1000-2000	2000-3000	3000-4000	4000-5000	5000-6000	6000-7000	above7000	above 20000
		Aryaloka Computer Education																				
		Employeed Students Record Yr 2013-14 (collect info through phonecalls and personal interviews)																				
		Course Attended			Students got jobs									Salary Range								
1	Nandini Gawate	1							1												1	
2	Geeta Invati	1										1					1					
3	supriya Narule	1									1						1					
4	Minakshi Agashe	1									1						1					
5	Ranjita Karade	1										1				1						
6	Ashwin Meshram	1				1												1				
7	Shubham Janbandhu	1				1												1				
8	Jyotsna Jiddewar	1				1														1		
9	Vipin Lade	1										1					1					
10	Aashish Gudankwar	1						1									1					
11	Priyanka Bihade	1		1								1				1						
12	Kalyani Bihade	1										1				1						
13	Shubhagi Palsokar	1										1				1						
14	Pravin ambadale	1	1						1									1				
15	Sagar Tumane	1	1						1									1				
16	Madhuri Marchttiwar	1	1										1			1						
17	Shubham Wankhede	1							1							1						
18	Swati Ahake	1		1						1						1						

#	Name																				
19	Deepti Ahake	1		1								1				1					
20	Hiyanka Mendhe	1	1	1								1				1					
21	Jwala Lanewar	1							1									1			
22	Diksha Gajbhiye	1										1				1					
23	Kanchan Shaha	1										1					1				
24	Ronak Patil	1										1				1					
25	Swati Dhok	1										1				1					
26	Nikita Saearkar	1		1					1							1					
27	Priya Uikey	1		1								1				1					
28	Nikita Waghmare	1										1				1					
29	Atul Mankar	1		1							1					1					
30	Kavita Meshram	1											1			1					
31	swati Kodape	1		1									1			1					
32	Ashvini Tirpude	1										1						1			
33	Jagdish Mane	1		1					1									1			
34	Domeshwar Fuktkar	1							1									1			
35	Archana Gharde	1											1				1				
36	Archana Bodele	1										1				1					
37	Sapana Dariyani	1								1											1
38	Moreshwar girhe	1								1											1
39	Joyti varsey	1								1											1
40	Joyti smmudery	1								1											1
41	Sanjaya A.Jangde	1					1									1					
42	Mogra S. Lahre	1			1											1					
43	Rekha U. Banjare	1			1											1					
44	Sharda D. Dupare	1										1						1			
45	Lalita Kurer	1					1									1					
46	Sarita R. Khunte	1											1			1					
47	Vinamra G. Kalkar	1							1							1					
48	Madhvi H. Bahadure	1										1					1				
		48	4	9	3	3	2	1	9	4	3	18	5	0	10	15	12	1	6	0	4
		48	13					48									48				